

**Workshop A: Concrete Paver Installer Certification Course (all-day course)**  
**Feb. 9 (8:00 am – 5:00 pm), Room 101**

REGISTRATION IS THROUGH THE CMHA AT: <https://cmha.users.membersuite.com/events/644c3c0d-0078-c787-4ba3-0b4910b24a37/details>

For contractors involved in the residential and commercial installation of interlocking concrete pavements, the Interlocking Concrete Pavement Institute (ICPI) Concrete Paver Installer Certification is THE industry recognized program for professionals committed to industry guidelines for segmental concrete pavement installation. The two-day course equips individuals currently employed in the concrete paver installer industry with training and tools to properly install interlocking concrete paving systems. In addition, participants have the opportunity to pursue certification at the end of the workshop, as well as potential industry recognition in the future. *\*Due to restrictions from the Concrete Masonry and Hardscapes Association, food and beverages will not be provided.\**

**Workshop B: Planting Designs in Challenging Landscapes**  
**Feb. 9 (9:00 am – 12:00 pm), Room 102**

Plant selection is essential to creating successful landscapes - especially in difficult environments. This workshop explores how to choose plants that thrive in challenging sites while meeting a client's aesthetic goals. Presenters will address plant and tree health care, pest and pathogen identification, and practical solutions for recurring plant loss. Participants will receive an Indiana native shade and sun palette and a list of resilient plant replacements suited for problematic areas.

**Workshop C: Indiana Accredited Horticulturalist (IAH) Review & Exam**  
**Feb. 9 (1:00 pm – 5:00 pm), Room 111-112**

As an educator and experienced IAH facilitator, Wayne will aid you in preparing for the afternoon exam. There will be ample time for questions and individual attention. The review is also a great refresher for those already certified — earn IAH CEUs by attending.

This program is REVIEW ONLY and is from 1:00 – 4:00 pm. To take the IAH Exam, you will need to register and pay through the INLA office or website. The exam will be immediately after the review session, from 4:00 – 5:00 pm.

For study materials or questions, call the INLA at 317-889-2382.

**Workshop D: Effective Communication and Listening**  
**Feb. 9 (9:00 am – 12:00 pm), Room 116**

Organizations today want employees with effective communication skills, or the ability to clearly send and receive messages to and from others. In this workshop, you'll learn how to effectively communicate verbally and nonverbally as well as how to listen for maximum understanding. You can expect to leave this workshop with a better understanding of your own communication strengths and opportunities, as well as practical ideas for improving your own communication.

**Workshop E: Lawn Turf 101: A Beginner's Primer**  
**Feb. 9 (9:00 am – 12:00 pm), Room 114**

This workshop is geared to those individuals who are new to the lawn-recreational turf industry and professionals seeking a refresher. It will cover a broad range of topics, starting with how turfgrasses grow, species and cultivar selection, and establishment techniques. Then moving to the hows and whys of key cultural management inputs (mowing, supplemental irrigation, and feeding) and culminating in a discussion of key seasonal pests encountered in our region.

**Workshop F: Dead Turf, Dying Trees & Some Plants in Between**  
**Feb. 9 (1:00 pm – 4:00 pm), Room 102**

Diagnoses of turfgrass, ornamental, and tree problems are difficult endeavors that involve not only assessment of the host-pathogen relationship but may often also require some detective work with the client. This workshop will detail the sample submissions to the Purdue Plant & Pest Diagnostic Lab over the last few years for both the shortest and tallest of plants, to uncover similarities and trends that can help you diagnose and effectively manage abiotic disorders and plant diseases in the landscape.

**Workshop G: Leading and Coaching for Superior Performance**  
**Feb. 9 (1:00 pm – 5:00 pm), Room 116**

In this course, participants will learn effective processes for leading and coaching individuals and teams. Participants will have the opportunity to identify the key skills that they can practice on the job to get the best performance possible from the individuals and teams they lead.

**Workshop H: Landscape Management 101**  
**Feb. 9 (1:00 pm – 4:00 pm), Room 114**

This workshop, which is designed as an introductory course for landscape management basics, will include topics such as proper planting, pruning, fertility, weed control, mulching, how plants grow, and more. This course will cover many topics that entry-level employees (and those who need a refresher) will need to know for the 2026 season.

**Workshop I: CORE Pesticide Training, offered through Purdue Pesticide Programs**  
**Feb. 9 (8:30 am – 4:00 pm), Room 117**

Purdue Pesticide Programs is offering a day of training to prepare for the Indiana pesticide CORE certification exam. A certification exam will NOT be given at the training. For more information and/or to register, visit <https://web.cvent.com/event/a4298a5a-2e5b-4182-a65d-0362237cc597/summary>.